



ABBOTT VASCULAR and ABBOTT STRUCTURAL HEART

ADVANCING ABBOTT ENVIRONMENT, HEALTH AND SAFETY

## Global Environmental, Health & Safety Policy

Abbott is committed to the protection of human health, safety and the environment in all of the global communities where we conduct our business. Attainment of our long-range targets to reduce employee injuries, to lower environmental emissions, and to reduce our use of natural resources in all aspects of our operations remains a top priority. Meeting our targets, along with all of our other environment, health and safety objectives, is the continuation of a long legacy of responsible business practices at Abbott that reflect our core values: Pioneering, Achieving, Caring and Enduring.

In support of this policy, Abbott Vascular and Abbott Structural Heart are committed to:

- Fostering a work environment that promotes employee health and productivity, and is ultimately free of injuries;
- Continuously improving the efficiency and sustainability of our business activities and products, resulting in the reduction of greenhouse gas emissions and water use, preventing pollution, and minimizing wastes;
- Fulfilling all compliance obligations;
- Expecting that contractors doing work on behalf of Abbott Vascular and Abbott Structural Heart conform to regulatory requirements and meet applicable internal EHS standards;
- Continuing to integrate sound EHS practices consistent with our EHS management system into all aspects of the business, in addition to maintaining legal compliance;
- Establishing meaningful goals and strategies for the enterprise and reporting publicly on our progress toward achieving them; and
- Routinely monitoring our operations for accountability to this policy.

This policy applies to all Abbott Vascular and Abbott Structural Heart operations and employees worldwide. It is the responsibility of every employee to work safely, to adhere to the letter and spirit of this policy, and to report practices or conditions which are inconsistent with this policy or which pose recognized or unacceptable risks to human health or the environment. In addition, every Abbott leader shall promote a workplace climate that enables employees to practice these principles, and actively support implementation of this policy.

A handwritten signature in black ink, appearing to read 'Chuck Brynensen'.

Chuck Brynensen  
President, Vascular

A handwritten signature in black ink, appearing to read 'Michael Dale'.

Michael Dale  
President, Structural Heart