



ADVANCING ENVIRONMENT, HEALTH AND SAFETY

Global Environmental, Health & Safety Policy

Abbott is committed to the continuous improvement of its environmental, health and safety (EHS) systems to ensure the protection of human health, safety and the environment in all of the global communities where we conduct our business. It is a top priority to reduce employee injuries, to lower environmental emissions, and to reduce our use of natural resources in all aspects of our operations.

In support of this policy, we are committed to:

- Protecting the environment, including pollution prevention
- Maintaining a safe and healthy workplace
- Complying with EHS laws, company policies and standards, and other requirements
- Assessing risks associated with our processes and introducing control measures to mitigate risks where practicable
- Continuously improving the efficiency and sustainability of our business activities and products, resulting in the lowering of greenhouse gas emissions and water use, and minimizing wastes.
- Conserving energy and other natural resources
- Integrating EHS concepts into the business and operations planning decisions
- Educating and engaging employees in efforts to optimize EHS performance and periodically provide stakeholders with relevant information on our efforts
- Establishing meaningful goals and strategies for our organization and reporting publicly on our progress toward achieving them
- Expecting the contractors doing work on behalf of Abbott conform to regulatory requirements and meet applicable internal EHS standards

A handwritten signature in black ink, appearing to read 'Chuck Brynelsen'.

Chuck Brynelsen
President, Vascular

A handwritten signature in black ink, appearing to read 'Michael Dale'.

Michael Dale
President, Structural Heart